



Job Corps National Enrollee Assignment Plan (NEAP)

What is the NEAP?

- **The National Enrollee Assignment Plan** is an assignment plan that tracks new enrollment, where new enrollees come from, which Job Corps center they are assigned, and how many enrollments.
- **The NEAP impacts On-Board Strength (OBS)** because it sets contract-based goals for how many new students must arrive at each center to keep the center at its planned service capacity
- The two major elements of the NEAP include: (1) arrival goals, and (2) recruitment areas.

How are the Arrival Goals Determined?

- Originally, a consistent formula was applied to calculate the arrival goals for all Job Corps centers using each center's planned OBS and average Weekly Termination Rate (WTR).

Planned OBS x Average WTR x 52 weeks

- Currently, arrival goals for all Job Corps center are calculated based on arrivals required to reach the center's planned OBS. The arrival goals then inform the development of each center's OBS build-up plan to reach and maintain their OBS.

Job Corps Recruitment Zones

- Admissions Service providers are assigned specific locations in their contract. Under the NEAP, each contractor will provide outreach and enrollment services within defined areas known as a Recruitment Zones.
- The Recruitment Zones have been defined using census information on eligible youth, and historic data (number of prospects, number of in-state enrollments).
- The Recruitment Zones have been aligned with zip codes within Local Workforce Development Areas.
- Please see the [NEAP digital map](#) for details.

How are prospects routed to Admissions Services Providers?

- Using information from the online Enrollment Interest Tool (EIT), as well as the National Contact Center (NCC), prospects are routed to Admissions Services provider through an online student enrollment system, MyJobCorps and/or OASIS.



If you have questions, please refer to the
FAQs on **JobCorps.gov**
or send your questions to
NEAPQuestions@jobcorps.org